

Memorandum of Agreement

U.A. Plumbers & Steamfitters Local #22 (herein Local 22) and Employer/Contractor who is signatory to the current collective bargaining agreement of Local 22 and the Western New York Association of Plumbing and Mechanical Contractors Association, herein (the "Parties") agree as follows.

Due to the unprecedented pandemic caused by the spread of the COVID 19 virus, and due to the unforeseen employment disruptions already occurring because of the pandemic, the Parties agree to amend the current collective bargaining agreement, so that all Employer/Contractor may select any member from the out of work list to work. All other provisions of the collective bargaining agreement remain in effect, including the layoff procedures, and it remains the responsibility of the Employer/Contractor and members to notify the Union Hall of Lay Off. This MOA will expire by its terms on May 31st 2020, although the parties may agree to mutually extend the MOA depending upon circumstances.